

**AGENDA MINUTES
CITY COMMISSION MEETING
CITY HALL, 501 W MEADOW STREET
MONDAY, JULY 11, 2022 5:30 PM**

1. CALL TO ORDER

The City of Leesburg Commission held a regular meeting on Monday, July 11, 2022, at Leesburg City Hall. Mayor Pederson called the meeting to order at 5:32 p.m. with the following members present:

Commissioner Jimmy Burry
Commissioner John Christian
Commissioner Jay Connell
Commissioner Dan Robuck
Mayor Mike Pederson

Also present were City Manager (CM) Al Minner, City Clerk (CC) J. Andi Purvis, City Attorney (CA) Grant Watson, the news media, and others.

INVOCATION

Commissioner Christian gave the invocation followed by the Pledge of Allegiance to the Flag of the United States of America.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

2. PROCLAMATIONS:

A. None

3. PRESENTATIONS:

A. Pine Street Final Design Review

Joseph LaFasso with CPH, Inc. Sanford, thanked the commission for allowing them to come and give an update on the Pine Street project. With him tonight is Danita Bryant from their firm. They both represent the design team working for the city on this project. This project has three main objectives; maintain the connectivity to the Pine Street corridor, increase safety for both pedestrians and vehicles on that corridor and provide beautification. In order to maintain connectivity throughout the corridor, Pine Street must remain continuous from Canal Street to Lake Street. Additional parking will be added within the project limits to facilitate access to adjoining properties. The project will include on-street parking as well. There

was an interesting opportunity that came up in the St John's permitting process where we could utilize pervious pavers for the surface area in the parking stalls. This is a new, more minimally impactful way to account for additional impervious area without having to use more costly options like ponds. In addition to that, the new parking lot is being designed concurrently with the roadway improvement project. It is being proposed on property owned by the CDC. It would add additional parking to that whole area. Another important aspect of the project is increasing the safety of the Pine Street corridor. This is done by adding features like raised crosswalks and roundabouts at key locations like Rambo Street. This not only provides additional raised crossings for pedestrians, but it slows down the travel speed of vehicles, adding to the overall increase in safety for the roadway. The roundabout affords the best of all these safety improvements because it corrects the skewed intersection geometry at Rambo Street. It eliminates hazardous right angle crashes by being a circulating roadway and it will also provide pedestrian refuge islands to assist pedestrians safely crossing the road, as well as reduce travel speeds through the intersection. In addition, the spacious center island will provide an opportunity for a statement piece and it will be a perfect segue to providing beautification. The beautification will be provided throughout the corridor through the use of landscaping and hardscape features like the pavers. The city has also added street lighting to this project. That is not only an aesthetic enhancement, it is also part of the safety feature. Lastly, he would be remiss if he did not bring up all the hard-work everyone has done from the city and CPH. They worked hard on the concurrent utility upgrades and relocations that are going to make the roadway and landscaping improvements possible.

CM Minner added we do not have an official engineer's estimate yet. Our initial budget, which was 2.4 million dollars. The thing that may throw us outside the box that we really did not plan for, but we need to do, is the infrastructure relocations. That came to us later after we did surveys. We found out that Isaac Newton's 11th law is, whenever you build something new you always need to watch out for the old pipes underneath you. With a brand new street you do not want to dig it up the next day. They will try to weave that into it and be okay on that 2.4 million dollar budget. He also wanted to bring to their attention some of the grass median or grass in the right-of-way. The design is a typical street with a typical curb. It has a little gap that was scheduled for the Bahaya sidewalk edge right of way. What CPH is looking to do is turf. We are looking at it for a couple of reasons; it aesthetically looks nice and there really is no maintenance. Many of the projects we have done we have been going back and putting Bahaya over St. Augustine grass. The environmentally right thing to do would be to not put in St. Augustine grass because of its water requirements. Since doing a lot of these projects, the turf option has started to come to our attention. There was a commissioner who asked if we had seen turf in certain locations because it looked good. He used his executive authority to put turf in at the airport. He believes it is the Wilco entryway where they put in the new sign. There used to be a rock flower bed there because we did not have irrigation for that particular bed. In his opinion, it was just ugly. He talked with the Public Works Director and they decided to put turf in that bed about a year ago. It was a little expensive for that little piece of turf. He believes it was about forty-five hundred dollars, but on the flip side, it looks good and it will last. There is no need to water it and there is zero maintenance. He would like to examine the possibility of putting turf in the right of way down this corridor. For those reasons and to experiment, because it is attractive and if it does come out nice and affordable, it may be an alternative that we want to look at for any other right of ways. Turf these days does look really nice and the turf at the airport has been sitting in a hotspot of the city with traffic, the sun and it still looks like we put it in yesterday.

Commissioner Burry asked what the life expectancy is for turf and does the sun bleach it out? **PWD Kelsey** answered it has about a fifteen year life expectancy to remain looking new. However, it will last a lot longer than that with proper care. **Commissioner Robuck** said he was one of the commissioners who asked about using turf in other areas. This weekend he was reading an article because it has become very popular in the Vegas area, where they have severe water issues. The article mentioned that in very specific settings and some playgrounds in Australia, the turf gets too hot. They were recording temperatures of 198 degrees on the turf. This is something we need to be cognizant of, we need to make

sure that we get the right product and that we do not put it in areas where there would be a lot of foot traffic if that is indeed true. **CM Minner** stated in this area he does not see that being an issue. It is not around playgrounds and it is not on sidewalks. He would suspect that the corridor is a heavily foot trafficked area, but there are sidewalks. If they are walking along the turf, that would be on them, not us. That is something we need to look at and if it comes back crazy expensive, then we should probably go back to traditional turf. **Commissioner Burry** questioned (referring to the rendering) if that would be the green areas. **CM Minner** replied that, with the exception of the sidewalk areas, it would be from Childs Street to Canal Street, then from Childs Street to Rambo Street. He thinks there was some turf in the big circle that they might want to keep as grass to mix in with the flowers because there will be some maintenance there. **Mayor Pederson** asked if we would still be landscaping and irrigating that area. **CM Minner** answered that it would strictly be turf. We would only need to irrigate the roundabout. **Commissioner Christian** remarked that the airport does look good. **Commissioner Robuck** asked about the impervious pavers. You mentioned this is cheaper than the alternative. **Mr. LaFasso** replied that it would be less essential and less intrusive. We would not need to take a parcel of land and dig it out and make it a pond for the sake of the parking stall. During the permitting process when we coordinate with the Water Management District, a lot of these improvements are exempt from the permitting requirements because they are safety upgrades, like the roundabouts, speed tables and adding or improving sidewalks. Really, the only thing that was added that did not fall into any of those categories was the parking stalls. The parking stalls are a small area of this entire project corridor and the St John's permitting agents would accept the use of the pervious pavers, which have media underneath them. Using that would also allow us to permit the project instead of making a storm water pond or some other measure. **Commissioner Robuck** asked where those would go again? **Mr. LaFasso** replied those would be in the parking stalls. **Commissioner Robuck** inquired where the stalls were. **CM Minner** said they are mostly between Canal Street and Child Street. **Mr. LaFasso**, referring to a slide, said it was on the top left where it showed two banks of stalls. There is one on the north and south sides of the street. **CM Minner** pointed out this is not an action item, but if everyone liked where this is headed, the next step would be to put this out to bid by the end of the month. Then they would be back either doing the financial shuffle game or approving a construction contract. **Commissioner Christian** said the CPH agent, the public works director, and staff met with the community and the hospital at several meetings. He thanked them for incorporating everyone's ideas the best they could. He thinks throughout the whole process everyone was abreast with what was going on. He wanted to commend them on listening to everyone's thoughts and dreams on what they wanted to see on Pine Street. He cannot wait until construction starts. He cannot wait until this project is finished. Hopefully, it is sooner rather than later. **CM Minner** stated with those comments, we are remiss because we have been discussing this item now for the last five to ten minutes and we failed to mention the hospital. The University of Florida hospital has been absolutely awesome to work with. They have actually donated or will be donating some of the property that will enable us to put in the roundabout. In the initial phases of this project, there was a small roundabout and a big roundabout. We wanted to do the big roundabout for safety reasons, for accessibility and ease reasons, but we leaked over into the hospital's property. For safety improvements from the project and because it had the hospital as a beneficiary of it, they were willing to work with us and they will grant that right of way to us as we move forward. **Mayor Pederson** asked for any further questions. There were none.

4. PUBLIC COMMENTS:

This section is reserved for members of the public to bring up matters of concern or opportunities for praise. Issues brought up will not be discussed in detail at this meeting. Issues will either be referred to the proper staff or will be scheduled for consideration at a future City Commission Meeting. Comments are limited to three minutes.

There were no public comments.

5. CONSENT AGENDA:

Routine items are placed on the Consent Agenda to expedite the meeting. If the Commission/Staff wish to discuss any item, the procedure is as follows: (1) pull the item(s) from the Consent Agenda; (2) vote on remaining items with one roll call vote, (3) discuss each pulled item and vote by roll call

Commissioner Christian moved to adopt the Consent Agenda as presented and Commissioner Burry seconded the motion.

The roll call vote was:

Commissioner Christian	Yes
Commissioner Burry	Yes
Commissioner Robuck	Yes
Commissioner Connell	Yes
Mayor Pederson	Yes

Five yeas, no nays, the Commission adopted the Consent Agenda, as follows:
(Each item has its coordinated resolution number listed below the header)

A. CITY COMMISSION MEETING MINUTES:

1. Regular meeting held June 27, 2022

B. PURCHASING ITEMS:

- 1. Resolution of the City Commission of the City of Leesburg, Florida authorizing the Mayor and City Clerk to execute Amendment One with Odyssey Manufacturing Company to provide the annual requirements of liquid sodium hypochlorite (aka chlorine) for the City's water and wastewater operations, providing for a unit price cost adjustment; and providing an effective date.**

ADOPTED RESOLUTION 11,116

C. RESOLUTIONS:

- 1. Resolution of the City Commission of the City of Leesburg, Florida authorizing the Leesburg Fire Department to apply for, and, if awarded accept a grant from the Florida State Fire Marshall's Office for the purchase of twenty (20) particulate blocking hoods; and providing an**

effective date.

ADOPTED RESOLUTION 11,117

2. Resolution of the City Commission of the City of Leesburg, Florida authorizing the Mayor and City Clerk to execute an Amendment to the Interlocal Agreement between Lake County, Florida and the City of Leesburg relating to the provision of library services; and providing an effective date.

ADOPTED RESOLUTION 11,118

3. Resolution of the City Commission of the City of Leesburg, Florida, authorizing the City Commission to approve for use, the Corporate and Maintenance Wait List Policy and Application Form; and providing an effective date.

ADOPTED RESOLUTION 11,119

4. Resolution of the City Commission of the City of Leesburg, Florida, accepting a Utility Easement to the City of Leesburg from Joseph A. Shepperd and Debra M. Shepperd, husband and wife, for the purpose of granting the City an Easement over the property described therein; and providing an effective date.

ADOPTED RESOLUTION 11,120

5. Resolution of the City Commission of the City of Leesburg, Florida authorizing the Mayor and City Clerk to execute ARP Civic Funding Agreements with Darling Diamonds, Inc., Ember 911, Inc. dba Military Fire Police Support Association, Inc., Lake Community Action Agency, Inc., Love Thy Neighbor Community Services, Inc., The Quilting Sisters Guild, Inc., and United Way of Lake and Sumter Counties, Inc.; and providing an effective date.

ADOPTED RESOLUTION 11,121

6. Resolution of the City Commission of the City of Leesburg, Florida, executing and submitting the Certification of Taxable Value for Fiscal Year 2022-23 to the Lake County Property Appraiser; and providing an effective date.

ADOPTED RESOLUTION 11,122

7. Resolution of the City Commission of the City of Leesburg, Florida,

authorizing the City Commission to increase the Standby Pay and Shift Differential Pay for employees not covered by a Collective Bargaining Agreement; and providing an effective date.

ADOPTED RESOLUTION 11,123

- 8. Resolution of the City Commission of the City of Leesburg, Florida, reallocating the American Rescue Plan Act (ARPA) Grant Projects; and providing an effective date.**

ADOPTED RESOLUTION 11,124

- 9. Resolution of the City Commission of the City of Leesburg, Florida, authorizing the Leesburg Police Department to apply for, and if awarded, accept a Grant from the Wal-Mart Community Grant Program for Youth Outreach Services; and providing an effective date.**

ADOPTED RESOLUTION 11,125

- 6. PUBLIC HEARINGS AND NON-ROUTINE ITEMS:
COMPREHENSIVE PLAN INFORMATION SIGN-UP SHEET (YELLOW)
AVAILABLE**

A. SECOND READING OF ORDINANCES

- 1. An Ordinance of the City of Leesburg, Florida, extending the expiration date set by Ordinance No. 00-29 and later extended to September 30, 2003, then extended again to September 30, 2006, and then extended again to September 30, 2009, then extended again to September 30, 2012, then extended again to September 30, 2015, extended again to September 30, 2018, then extended to September 30, 2020, then extended once more to September 30, 2022 for the participation by the City of Leesburg in the Municipal Service Taxing Unit established by Lake County to fund Ambulance and Emergency Medical Services; and providing an effective date.**

ADOPTED ORDINANCE 22-38

Commissioner Robuck introduced the ordinance to be read by title only. CC Purvis read the ordinance by title only.

Commissioner Robuck made a motion to adopt the ordinance and Commissioner Burry seconded the motion.

Mayor Pederson requested comments from the Commission and the audience.

Commissioner Robuck jokingly asked if they could extend this monthly this year, so next year it would take five minutes for the city clerk to read. This title is a bit lengthy to read.

The roll call vote was:

Commissioner Burry	Yes
Commissioner Robuck	Yes
Commissioner Connell	Yes
Commissioner Christian	Yes
Mayor Pederson	Yes

Five yeas, no nays, the Commission adopted the ordinance.

2. **An Ordinance of the City of Leesburg, amending Chapter 17, Pensions and Retirement, Article IV, Police Officers' Retirement Fund, of the Code of Ordinances of the City of Leesburg; amending Section 3, Board of Trustees; amending Section 6, Benefit Amounts and Eligibility; amending Section 10, Optional Forms of Benefits; amending Section 17, Minimum Distribution of Benefits; providing for codification; providing for severability of provisions; repealing all ordinances in conflict herewith; and providing an effective date.**

ADOPTED ORDINANCE 22-39

Commissioner Burry introduced the ordinance to be read by title only. CC Purvis read the ordinance by title only.

Commissioner Burry made a motion to adopt the ordinance and Commissioner Christian seconded the motion.

Mayor Pederson requested comments from the Commission and the audience. There were none.

The roll call vote was:

Commissioner Robuck	Yes
Commissioner Connell	Yes
Commissioner Christian	Yes
Commissioner Burry	Yes
Mayor Pederson	Yes

Five yeas, no nays, the Commission adopted the ordinance.

B. FIRST READING OF ORDINANCES

1. **None**

C. NON-ROUTINE ITEMS

1. None

7. INFORMATIONAL REPORTS:

The following reports are provided to the Commission in accordance with the Charter/Ordinances. No action required.

A. None

8. CITY ATTORNEY ITEMS:

A. Request Consideration of an Executive Session to discuss legal strategies
Associated with current litigation (Sunnyside, LLC v. City of Leesburg)

CA Watson stated that Sunnyside Lake Land Holding, LLC, and Senzio Ventures Florida, LLC, have filed a lawsuit against the city. It concerns the city's denial of the development application for Sunnyside Development in Leesburg. The case has been filed in the Lake County Circuit and the case number is 2022-CA-755. As the commission is aware, his firm has a conflict on this particular item, so they are not able to provide representation to the city. About two meetings ago, this body selected Brionez & Brionez to serve as the city's defense council in this case. He believes they also do some work for the city on labor issues as well, so it is a law firm that the city is familiar with. The Sunshine Law generally requires all meetings to be held in the open. However, Section 286.011, Subsection 8 of the Florida Statutes does provide a limited exception to that for meetings where the city attorney has requested a meeting for advice on settlement negotiations, for pending litigation or relating to litigation expenditures in connection to that case. Brionez & Brionez has requested one of those meetings for the commission where they can get some general guidance from the commission in connection with that pending lawsuit. On behalf of Brionez & Brionez, and as required under the statute, he is requesting that a meeting be held. It will be a closed-session meeting held on July 25th. It would be so the commission can consult with the attorneys for that case on the limited items that are allowed under the statute. He stated there was only a limited number of attendees allowed to attend. The meeting would be noticed and opened just as any other public meeting. Again, they requested that it occur on the same night as the next commission meeting, so everybody here is available. However, once the closed session commences, the attendees would be limited to the commissioners, the city manager, the attorneys and the court reporter. The court reporter will transcribe the entire closed session meeting. Nothing will be off the record, everything is on the record. The court reporter will transcribe everything and they will deliver a copy of the transcription to the city clerk and that transcript will be held until the litigation is over. Once litigation has concluded, the transcript will be a public record. He pointed out for clarity that everything being said will be transcribed and made a public record at some point. Also, the subject matter is limited to this particular case. The Florida Statute gives two things that can be discussed during closed session meetings; one would be settlement negotiations and the second would be the strategy concerning legal expenditures in the case. The first step in the case is mediation. **CM Minner** stated it was set for August 16th. **CA Watson** continued to say that with the mediation session being scheduled, the purpose of this meeting is for counsel to meet with you. To get general advice and guidance on the strategy and settlement negotiations. It is the first thing in line that happens under those procedures. **Mayor Pederson** asked if he would be excluded entirely. **CA Watson** replied yes, he would be excluded because of the conflict. **Mayor Pederson** said he did not know if he could still oversee it or at least monitor it. **CA**

Watson commented that he tried to talk to John Metcalf, he understood that would be the attorney attending the closed session meeting from Brionez & Brionez; however, he was unable to talk to him today. He hoped to talk to him about conducting the meeting. He thinks Attorney Metcalf can handle it, but if the commission feels better about having a city attorney present, he could reach out to Attorney Holt, who provided the representation for the city before Brionez & Brionez got involved. **Mayor Pederson** stated he was not referring to that, he was just being respectful, and did not know if it was an oversight that he had forgotten himself as part of the plan. **CA Watson** remarked he is out because of conflict of interest. **Mayor Pederson** asked if there was a time set yet. **CA Watson** answered no. If the commission wants to set a time after the normal commission meeting, it could commence it at that point. It could also be set up before the normal commission meeting. **CM Minner** said in the past they have done it before, but it limits the time to thirty minutes. He does not think the July 25th meeting has a humongous agenda. From what he can remember, the biggest item on that agenda is the banknotes. He will be bringing the banknotes of the thirty million dollars for the turnpike expansion on the next agenda. If we do not want to be hamstrung for time, he would suggest doing it after the regular meeting. The city clerk will publicize the meeting because we need to state that we are holding it even though it is limited to certain attendees. If that would be more conducive to everyone's schedule. **CA Watson** stated it would commence just like any normal meeting. It would open and then you would excuse everybody except for the exclusive parties that are permitted to be in the closed session. Once you have finished, you will go back into the normal meeting and state you will close the closed session and then close the regular meeting. **Mayor Pederson** stated he had an unfair question, but how long do you think this process would take? **CA Watson** replied it is hard to say. He would be reluctant to say anything less than an hour. That is to allow everybody time to go over what they need to go over. **CM Minner** agreed and said we would want to do it after the regular meeting. This is a tricky issue for the commission. It is definitely an interesting topic and it will generate a lot of discussion amongst everyone on how we want to direct counsel. He encouraged the commission to hold the session after the regular meeting. **CA Watson** agreed that they did not want to be there with ten minutes left trying to rush through the items and make a decision. They want to leave enough time to go through each item. **Commissioner Robuck** said it would be fine with him. He was okay with the banknote on the agenda, but allow enough time for this closed session. **CM Minner** said that he would be lying if staff did not have that conversation already. **Mayor Pederson** thanked the city attorney for his time.

9. CITY MANAGER ITEMS:

CM Minner reminded everyone of the banknote that would be coming at the next meeting. Also, tomorrow, Tuesday, is the last budget workshop at 5:30 p.m.

10. ROLL CALL:

Commissioner Christian had no comment.

Commissioner Burry had no comment tonight.

Commissioner Robuck had no further comment.

Commissioner Connell had no comment.

Mayor Pederson stated that he had one item. He previously mentioned this during a budget workshop and he asked the city manager to survey the salaries of other city managers. He emailed that information

to all the commissioners. He passed out a copy of that email to everyone. He believed everyone had a chance to review it ahead of time. With all the pressure and inflation on salaries. He wants to be sure we are taking proper care of the city manager.

This is all public information. It includes our city manager's current base salary of \$196,976, so if we could round it up to \$197,000. He cannot make a recommendation himself, but if he could, his recommendation would be to bump the city manager's salary from one hundred and ninety seven thousand dollars to two hundred and nine thousand dollars, which would be a twelve thousand dollar increase. We have the five percent increase coming, assuming it gets approved, so then the five percent increase in the budget would take the city manager to roughly two thousand and twenty thousand dollars. That would put him at the high end of the range with other city managers. The other city managers are due for annual increases as well, but those are his thoughts. He thinks the city manager is doing a great job for the city and he wants to make sure we keep him here for quite a while. He does serve one of the bigger cities and he deserves to be paid towards the top of the pay scale. He also surveyed cities outside our market because they could be looking at recruiting him and those salaries range from two hundred and twenty five thousand dollars to two hundred and fifty thousand dollars. There are two factors here; we keep his pay competitive locally and keep him from getting picked up by another city in the State of Florida. **Commissioner Connell** said with the five percent increase, that would take him to two hundred and six thousand dollars, almost two hundred and seven thousand dollars. **Mayor Pederson** commented that he was open to any ideas, but his recommendation would raise twelve thousand dollars now.

Commissioner Connell asked if we would then give him the five percent increase. **Mayor Pederson** said yes because that would get him up to two hundred and twenty thousand dollars. **Commissioner Connell** said that would be a twenty-four thousand dollar raise, correct? **Mayor Pederson** said as of October 1st it would be twenty-two thousand dollars over what he is making now. Looking at the ranges on the chart. **Commissioner Robuck** stated he was certainly okay with it. The one thing that these other cities do not have are utility systems, which is a whole other ballgame. These salaries, even the two hundred and twenty thousand dollars, if you look at a private company that makes these types of revenue, are almost laughable. He knows we are not private, but the fact of the matter is, the people that recruit city managers are not Tavares or Eustis. They may try, but it is the Lakelands and Gainesvilles of the world that have utilities and an airport. There are very few cities that have utilities for them to go poach people from. More importantly, the gas expansion. Frankly, if it was not for our city manager's leadership on the gas expansion, we would not be talking about making any of the improvements that we all love to make. He fully supports this recommendation. **Commissioner Christian** stated that he does not have a problem with this. In fact, he tried to do this a few years ago and the city manager kind of squirmed at it. **CM Minner** replied that he is squirming now. **Mayor Pederson** remarked that he brought this up, he initiated this and he asked him to do the survey. **Commissioner Christian** said he had talked to the city manager about this earlier and he was fine, but he wanted to go on the record and say that with Groveland, that twenty-three thousand four hundred dollar housing allowance is included in the salary. **CM Minner** confirmed that is correct. With Groveland, \$218,449 was the total package, which included the housing allowance. **Commissioner Christian** commented he wanted everybody to be aware that we are not just saying Groveland because they allow a twenty-three thousand dollar housing allowance and a retention bond of seven thousand five hundred dollars. Where Leesburg has a car allowance of three hundred dollars. **Commissioner Robuck** pointed out that many of the cities have pensions, so they are contributing fifteen to twenty percent of the salary to their retirement, which we do not, we only give five percent. **Commissioner Christian** said that is a good point when you talk about utilities because, as we heard the city manager talk about our utility managers and directors about how their salaries are going up to one hundred thousand to one hundred and ninety thousand dollars plus. He is a firm believer that the city manager is responsible, because that is who we are going to blame. If we ever have a crash in water or wastewater, we will blame the city manager. He gets praised for the good stuff and he gets blamed for the bad stuff. The city manager has a great responsibility to our utilities to make sure they are running the right way. Of course, Leesburg is not slowing down with growth, so he is going to have to be even

sharper with his pen when we talk about expansion, water line expansion and, as other communities want to come into Leesburg, that is going to just put more pressure on the city manager to make sure that we get the things that we want. As we talked about Pine Street tonight, we talked about some of the things that he brags about that Leesburg has that other cities in Lake County do not have. He gave kudos to the city manager and to the staff because he hired the right people and he keeps them motivated.

Commissioner Robuck made a motion to approve the mayor's recommendation on the increase in the city manager's salary and Commissioner Christian seconded the motion.

Mayor Pederson asked for any further comments. **Dr. Erica Jasper** commented that the city manager is doing a great job for the City of Leesburg. He has progressed the city forward in so many dimensions. She congratulated and applauded him.

The roll call vote was:

Commissioner Christian	Yes
Commissioner Burry	Yes
Commissioner Robuck	Yes
Commissioner Connell	Yes
Mayor Pederson	Yes

Five yeas, no nays, the Commission approved the recommendation.

11. ADJOURN:

PERSONS WITH DISABILITIES NEEDING ASSISTANCE TO PARTICIPATE IN ANY OF THESE PROCEEDINGS SHOULD CONTACT THE HUMAN RESOURCES DEPARTMENT, ADA COORDINATOR, AT 728-9740, 48 HOURS IN ADVANCE OF THE MEETING.

F.S.S. 286.0105 "If a person decides to appeal any decision made by the Commission with respect to any matter considered at this meeting, they will need a record of the proceedings, and that for such purpose they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based." The City of Leesburg does not provide this verbatim record.

The meeting adjourned at 6:08 p.m.